

Manager – Forestry & Horticulture

This key role with the City of Hamilton’s Environmental Services Division calls for an experienced, safety-focused manager with expertise in forestry, horticulture, botany or landscape architecture, who can lead by example in ensuring the health of Hamilton’s trees and urban forestry spaces.

As Manager of the Forestry and Horticulture Section, you will have overall responsibility for the operation and maintenance of street tree planting, removals, emergency response, and urban forestry health and protection. Your mandate will also cover horticulture design, planting, greenhouse production, horticultural shows and the maintenance of City traffic island / garden and roundabout maintenance, all while maintaining a high degree of health and safety, and promoting a positive work culture within the Section.

Your qualifications as Manager – Forestry & Horticulture include:

- Degree or diploma in forestry, horticulture, botany or landscape architecture, with progressive municipal work-related experience in supervisory and management roles.
- At least 5 years’ management-related work experience, with demonstrated leadership, facilitation, presentation and organizational skills.
- Demonstrated knowledge and experience in planning, designing and maintaining operational and capital programs affecting multiple service areas delivered through a combination of in-house and contracted forces.
- Strong interpersonal and communication skills to support the development of effective relationships with staff, other divisions and departments, contractors, members of Council, the media, community organizations and the general public.
- Demonstrated ability to provide effective leadership and supervision to a largely unionized workforce, supported by exceptional motivational and organizational skills, and strong knowledge of fundamental business practices such as budgeting and budget implementation.
- Demonstrated commitment to achieve service excellence through continuous improvement, initiatives such as technical innovation, process change, staff training, mentoring and succession planning programs, all in keeping with the City of Hamilton’s Strategic Plan and Mission, Vision and Values, and the Public Works Business Plan - Innovate Now.
- Demonstrated understanding of applicable statutes, regulations and by-laws affecting the scope of the position, such as, but not limited to, the Occupational Health and Safety Act.
- Demonstrated computer literacy, and competency with standard business practices and software systems.

This permanent, full-time position offers a salary range of \$57.714 to \$68.910 per hour, based on a 35-hour work week schedule.

Hamilton. A city of progress.

At the **City of Hamilton**, our vision is “to be the best place to raise a child and age successfully.” With our rich history, culturally strong and diverse communities, blend of urban and rural attractions, and ideal location in the heart of the Golden Horseshoe, Hamilton is a vibrant community of neighbours. We are also a leading employer, with many opportunities to grow and excel. We invite you to share in our vision as part of the Environmental Services Division in the Public Works Department.

For full details and to apply

If you are interested in working alongside a dedicated team that’s contributing to the well-being of Hamilton’s residents, please visit www.hamilton.ca/careers for details on this position of Manager of Forestry & Horticulture, **JOB ID #14629**, and to **apply online**, by **Wednesday, November 21, 2018**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.