### **Eacom Timber Corporation**

## WOODLAND OPERATIONS SUPERINTENDENT

Reference: NAIRN\_Wood\_OP\_Superintendant

Duration: Permanent, Full Time Location: Nairn Centre, Ontario

EACOM Timber Corporation is a major Canadian wood products company. Its operations include the manufacturing, marketing and distribution of lumber and wood-based value-added products, and the management of forest resources. EACOM currently owns seven sawmills (5 in Ontario, 2 in Quebec), a remanufacturing facility (Quebec) and an engineered I-joists plant (Ontario). Its head office is located in Montreal, Quebec, and the company is now hiring more than 1 000 passionate people. The Company is committed to investing in strong assets, including healthy forests, advanced technology and talented people.

We are presently looking to hire a WOODLAND OPERATIONS SUPERINTENDENT at our Nairn Center Woodlands.

The incumbent will be reporting to the Woodlands Manager and be responsible for planning and carrying out activities to achieve the objectives for safety standards, product quality standards for contract road building, harvest, and haul operations for the Nairn Center Woodlands Operations.

### **RESPONSIBILITIES:**

- Supervise and support EACOM harvesting operations to ensure they are being carried out in an efficient and
  cost effective manner by preparing and maintaining short and long term operational plans and ensure full
  utilization of the forest resource to the benefit of the Company.
- Oversee and coach a group of Operations Supervisors and various service contractors.
- Develop harvest plans to meet the supply needs of both EACOM and external customers taking into account a
  multiple of constraints including: provincial legislation, guidelines and policies; approved forest management
  plans, seasonal restrictions and access development.
- Sustain a wood flow to the Nairn Center sawmill.
- Participate in the development and execution of forest management plans for the optimal management of the forest (cost, inventory, age of the wood, species, etc.) in short-mid-and long term.
- Monitor forest operations compliance to ensure the successful implementation of the Annual Fire Plan and Annual Work Schedules.
- Liaise with the MNRF on day-to-day operational issues.
- Monitor and report on aggregate pit permits to ensure that all active pits are in compliance.

### **SKILLS PROFILE:**

- Strong mobilizing leadership and coaching ability.
- Integrity and ability to work in a professional manner.
- Ability to work with minimal supervision in a team environment.
- Strong organizational skills and ability to prioritize tasks and time.
- Good communication skills and team oriented
- Strong negotiation skills and ability to maintain strong business relationship
- Strong beliefs and behaviors in safety and environmental values and results.

# **REQUIREMENTS:**

- Preferable to hold a Bachelor or Collegial Degree in Forestry or Business Administration.
- Registration as a Professional Forester in Ontario (strong asset).
- Minimum 10 years in forest operations planning and project costing.
- Must be familiar with all forestry related government laws, regulations, guidelines and policies.
- Requires excellent written and verbal communication skills (Bilingual is an asset).
- Computer skills required include strong knowledge of MS Word, Excel and Access; ARCGIS and ArcView, GIS software; GPS operation and software including Oziexplorer and/or Waypoint.
- Valid Driver's license.

If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require. Any information you send us will be handled respectfully and in complete confidence.

EACOM is an employer that respects equal opportunities in employment.

The masculine gender is only for abbreviation.

Please apply online at: <a href="https://rita.illicohodes.com/go/5c3fa9e338c40405bc39702a/5833320147d73d7959cacfe3/en">https://rita.illicohodes.com/go/5c3fa9e338c40405bc39702a/5833320147d73d7959cacfe3/en</a>