

## General Manager

The Bancroft Minden Forest Company holds the Sustainable Forest Licence for approximately 250,000 hectares of Crown land in southern Ontario. Incorporated in 1998, it is a privately owned partnership of 25 independent milling and harvesting companies which was created to support our shareholders' Crown land operations. The Company is a certified Forest Manager to FSC® standards. You can find out more about us on our web site [bmfc.ca](http://bmfc.ca).

Due to a planned retirement, we are recruiting for the position of General Manager. Reporting to the Board of Directors, the General Manager leads a team of 5 other employees and is accountable for all aspects of Company operations including:

- ensuring the efficient and effective implementation of the Unanimous Shareholder Agreement, including the preparation and updating of reports, recommendations, and procedures for Board approval;
- management of Company staff, including recruiting;
- providing forest management leadership and direction;
- preparing and administering budgets and plans for Board approval;
- liaising with government, shareholders, public, and other SFL companies;
- providing input to the development of provincial policies;
- organizing and participating in FSC® and Independent Forest Audits; and
- participating in forest management planning processes;

This opportunity will interest a forestry professional with 10 or more years of progressively responsible experience in Ontario. Business management experience is a definite asset. The ideal candidate will possess:

- working experience with Ontario's Crown land legislated planning and reporting requirements, preferably in the Great Lakes – St. Lawrence forest;
- awareness of Ontario's employment and health and safety legislation;
- experience working with a Board of Directors and managing staff;
- excellent written and oral communication skills;
- the analytical skills needed to identify problems, set priorities and develop and implement solutions;
- membership in the Ontario Professional Foresters' Association; and
- highly developed interpersonal skills to build and maintain solid working relationships with coworkers, shareholders, contractors, government, and the general public.

This is a full time, permanent employment opportunity with benefits including matching RRSP contributions.

Applications and inquiries can be directed in confidence to:

Recruitment Committee  
c/o Peter Nitschke, General Manager  
Email: [peter@bmfc.ca](mailto:peter@bmfc.ca)  
Tel: 613-332-6890

We sincerely thank all who apply; however only those selected for an interview will be contacted.