

## Silviculture Forester

The Bancroft Minden Forest Company holds the Sustainable Forest Licence for approximately 250,000 hectares of Crown land in the diverse Great Lakes St. Lawrence Forest. It is a partnership of 25 independent milling and harvesting companies, with a mission to enhance value by providing high quality, timely, and cost-effective forest management services to support our shareholders' Crown land operations. The annual planned harvest from our forest is approximately 165,000 m<sup>3</sup>, and the Company is a certified Forest Manager to FSC® standards. You can find out more about us on our web site [bmfc.ca](http://bmfc.ca).

Because of a recent staff change, we have an immediate opening for a Silviculture Forester to join our small team of resource management practitioners to lead silviculture and forest management activities within the management unit. The expected responsibilities will include:

- conducting field work to prepare and approve forest operations prescriptions and auditing their implementation to ensure silviculture work is conducted effectively;
- providing leadership in organizing contracts for silvicultural activities such as tree planting, effectiveness monitoring, tending etc. and oversee contractors engaged in these activities;
- participating in FSC® and Independent Forest audits;
- preparing proposals and reports for Forestry Futures Trust projects;
- contributing to the preparation of Forest Management Plans, Annual Reports & Annual Work Schedules; and
- liaising with the public and government on behalf of the Company and its shareholders.

The preferred candidate will possess a university degree in Forestry or closely related field and Full membership in the OPFA, or the ability to achieve Full membership within 1 year. Other desired attributes:

- experience with Ontario's Crown land legislated planning and reporting requirements;
- experience with and passion for year-round outdoor work and comfort working alone;
- experience in selection and shelterwood forest practice, preferably in the Great Lakes – St. Lawrence forest
- familiarity with tree marking (certification as a tree marker would be a definite asset);
- a vehicle suited to bush work and ability to operate an ATV;
- Proficiency with MS Office software, operation of tablets and APPs, GPS and Arcmap/GIS skills; and
- highly developed interpersonal skills to build and maintain solid working relationships with coworkers, shareholders, contractors, government, and the general public.

This is a full-time, permanent position with benefits which include: a competitive salary (wages commensurate to qualifications, experience & abilities of the candidate); matching RRSP contributions and medical & dental coverage.

Applications will be accepted until **June 7, 2019**. Covering letters, resumes and any inquiries can be directed in confidence to:

Svetlana Zeran, General Manager  
**Email:** [svetlana@bmfc.ca](mailto:svetlana@bmfc.ca) **Tel:** 613-332-6890

We sincerely thank all who apply. However only those selected for an interview will be contacted.