
Job Title:	Regional Forester		
Job Opening Id:	27247	# Required:	1
Business Unit:	Planning and Development	Division:	Development Planning
Location:	Thorold, ON	Standard Hours:	35.00 / week
Full/Part Time:	Full-Time	Regular/Temporary:	Regular
Salary Grade:	7	Salary Range:	\$ 84,580.00 - \$99,510.00
Post Date:	2020-12-10	Close Date:	2020-12-28

About Us

Serving a diverse urban and rural population of more than 430,000, Niagara Region is focused on building a strong and prosperous Niagara. Working collaboratively with 12 local area municipalities and numerous community partners, the Region delivers a range of high quality programs and services to support and advance the well-being of individuals, families and communities within its boundaries. Nestled between the great lakes of Erie and Ontario, the Niagara peninsula features some of Canada's most fertile agricultural land, the majesty of Niagara Falls and communities that are rich in both history and recreational and cultural opportunities. Niagara boasts dynamic modern cities, Canada's most developed wine industry, a temperate climate, extraordinary theatre, and some of Ontario's most breathtaking countryside. An international destination with easy access to its binational U.S. neighbour New York State, Niagara attracts over 14 million visitors annually, as well as a steady stream of new residents and businesses.

Job Description

Job Summary

Salary Pending Review

Reporting to the Manager, Environmental Planning, the Regional Forester is primarily responsible for the implementation of the Regional Woodland Conservation By-law and the review of tree preservation plans to ensure the contents of the plan comply with Regional Tree Preservation Guidelines. The Regional Forester may be required to attend meetings with local area municipalities, provincial ministries/agencies and/or developers and their consultants, to assist in resolving conflicts related to the Region's Woodland Conservation By-law. The Forester is also responsible for investigations and enforcement of the Region's Woodland Conservation By-law.

Education

- Bachelor of Science Degree in Forestry or a related field study.
- An equivalent combination of education, experience and qualifications may be considered.

Knowledge

- A minimum of 5 years of progressively responsible experience in forestry science and silviculture, preferably in the public sector.
- Expertise in forestry science and silviculture techniques, with an emphasis on stewardship and ecological health, preferably in Southern Ontario forest landscapes.
- Demonstrated experience in conflict resolution and dispute mediation.
- Understanding of applicable forestry and planning legislation/instruments, including municipal by-laws and knowledge of legal processes and procedures for by-law enforcement.
- Proficient with computer applications such as MS Office (Word, Excel, PowerPoint), MS Outlook and GIS-based mapping systems (ArcView).
- Experience using GPS to identify and illustrate a ground-confirmed feature edge, including the creation of mapping.
- Superior knowledge of survey protocols and technical guidelines as they relate to forestry and silviculture investigations.
- Working knowledge of the Planning Act, Environmental Protection Act, Endangered Species Act, and associated regulations, relevant Provincial policies (e.g. the Provincial Policy Statement), plans and guidelines, and the Regional Official Plan.
- Registered Professional Forester (R.P.F.) and a member in good standing with the Ontario Professional Foresters Association.
- Accreditation as a Managed Forest Plan Approver is an asset.

Responsibilities

- Administers Niagara Region's Woodland Conservation program by performing reviews of complex and politically sensitive development and tree harvesting applications and woodland management plans to determine compliance with current Provincial and Regional policy and by-laws related to forestry and silviculture and providing defensible comments and recommendations. (50% of time)
- Ensures compliance with the Niagara Region Woodland Conservation By-law, determining appropriate enforcement action as necessary, according to standard enforcement protocols (25% of time).
- Assists in the development of a Regional Woodland Management Plan in collaboration with user groups and citizens advisory committees. Responsible for plan implementation. (10% of time)
- Develops, recommends and implements a Woodland Stewardship program for both public and private woodlands throughout Niagara that seeks to promote and conserve resilient woodlands. (10% of time)
- Contributes to continuous improvement of processes and service delivery. (5% of time)

Performs other related duties and responsibilities as assigned or required.

Special Requirements

- In accordance with the Corporate Criminal Record Check Policy, the position requires the incumbent to undergo a Criminal Records Check and submit a Canadian Police Clearance Certificate.
- Regional staff strive to enable the strategic priorities of council and the organization through the completion of their work. Staff carry out their work by demonstrating the corporate values of service, honesty, choice, partnership and respect.

Uncover the wonder of the Niagara Region and join a team dedicated to meeting tomorrow's challenges TODAY!

Let us know why you would be an excellent team member by submitting your online application.

We thank all candidates for their interest however, only those candidates selected for an interview will be contacted.

To apply for this position please visit our website at www.niagararegion.ca and apply online to posting # 27247 on or before midnight on December 28, 2020