

CITIZENS FIRST THROUGH SERVICE EXCELLENCE

We have an exciting **Full-time Non-Unionized** opportunity in the **Parks, Forestry and Horticultural Operations Department** for an experienced and motivated individual

**Manager, Urban Forestry
JOB # J0321-0539**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opening its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2021](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

Reporting to the Director, Parks, Forestry and Horticulture Operations, the Manager, Urban Forestry is responsible for managing and providing leadership and direction to the division. The Manager, Urban Forestry contributes to the development, planning and implementation of annual urban forestry management workplans, strategies and goals that support service level standards and continuous improvement, and drives for results that are aligned with the Corporation's strategic vision, direction & values. The Manager, Urban Forestry is responsible for budget preparation, administration & fiscal management. The Manager, Urban Forestry oversees staff and contractors for all routine/ emergency works including, but not limited to: inspection, planting, stumping, pruning, and removals. Responsible for compliance with policies and procedures and completes a regular review and update of documentation including: job hazard assessment and associated controls (policies, standard operating procedures, standard work, emergency response protocol, etc.).

The Manager, Urban Forestry reviews HR metrics to develop and implement appropriate HR strategies and coaches and develops staff, providing encouragement, inspiration, guidance and support in long-term career growth and assists staff in reaching individual goals and overcoming challenges. The Manager, Urban Forestry champions the City's core values of Respect, Accountability, and Dedication, with a core focus on delivering Service Excellence.

Qualifications and experience:

- University Degree in Forestry, Urban Planning, Engineering, or Public Administration, and/or combination of education and experience.
- Minimum seven (7) years of related experience, including overseeing parks and/or forestry and/or horticulture in a management capacity, including three (3) years progressive responsibility in management, preferable in a municipal/ union environment.
- Membership in Ontario Professional Foresters Association (O.P.F.A.)
Professional certification in Forestry and/or combined education and experience
- Knowledge of applicable guidelines, standards, procedures and legislation such as pesticide regulations, forestry act, and endangered species act
- Leadership competencies including operating strategically, leveraging diversity and differences, customer focused, ensuring accountability, managing complex problems, financial management, employing interactive and effective communication, fostering collaborative relationships, cultivating employee engagement to drive vision and purpose, managing and developing talent, establishing and maintaining trust, displaying self-awareness, and demonstrating resiliency.
- Demonstrated knowledge and application of financial budget and business planning processes.
- Knowledge and demonstrated ability in communication, innovation, teamwork and collaboration, and personal ownership.
- Demonstrated political acumen and ability to negotiate, mediate, facilitate and present information to a varied audience.
- Computer literacy utilizing MS Office software applications
- A valid Ontario Class "G" driver's license and reliable vehicle for use on corporate business.
- Knowledge of and demonstrated ability in the City's core and leadership competencies as well as relevant departmental functional competencies

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **Monday April 5, 2021**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions. The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.