



# Haliburton Forest

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## & WILD LIFE RESERVE LTD

### JOB DESCRIPTION Operations Forester

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Division: Haliburton Forest & Wild Life Reserve  
Manager: Chief Forester  
Reviewed: May 2021

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#### **ABOUT US:**

Haliburton Forest & Wild Life Reserve Ltd. is one of the fastest-growing forest management and forest products companies in Ontario. We are committed to safe, sustainable, progressive, and competitive forestry practices on our private lands, client properties, and Crown license areas.

Our private lands were the first in Canada to be certified by the Forest Stewardship Council, and currently rank among the most intensively researched forests in the world. Our operations are unusually diverse, and include managing >250,000 acres of private land, operating three hardwood sawmills, manufacturing log homes, and operating a wide-ranging tourism business.

The diversity of our operations reflects the diversity and entrepreneurial spirit of our staff.

We intend to hire an experienced OPERATIONS FORESTER for our 145,000 acre private property near Timmins, as soon as possible. This is a new position for Haliburton Forest, reflecting the significant growth in our forest products business.

#### **JOB DESCRIPTION:**

- Primarily responsible for the boots-on-the-ground, day-to-day implementation of our forest management plan on our 145,000 acre property near Timmins, ON.
- Additional responsibilities will include the following:
  - Recruit, set up, and manage independent contractors providing logging, merchandizing, trucking, silviculture, and infrastructure development services.
  - Collect and analysis data that relates to forest inventory, harvest quality, product recovery, land use, and infrastructure layout.
  - Engage with stakeholders of all kinds, including local communities, recreational property users, snowmobile clubs, mineral rights holders, and many others to achieve land use objectives.

- Assist with the development of infrastructure and business plans for the purposes of advancing tourism and recreation operations on the property.
- Contribute to other initiatives such as applied silvicultural research, systems improvements, product recovery, and general business development.
- Candidates must be in, or prepared to relocate to, Timmins, Cochrane, Smooth Rock Falls, or one of the nearby communities.
- The successful candidate will be capable of travelling regularly within northeastern and occasionally central Ontario, for field visits to the forests that we own and manage.

### **QUALIFICATIONS & REQUIREMENTS:**

- Forest Technicians or Registered Professional Forester designation, or ability to achieve such a designation within 18 months of accepting the position, will be considered an asset.
- College diploma or Bachelor's degree in forestry or a related natural resources discipline.
- Strong communication and interpersonal skills.
- Excellent attention to detail and professionalism.
- Excited by the prospect of working very independently in the office as well as in the bush for extended periods of time through all seasons and forest conditions.
- Experience with forest operations management or supervision.
- Functional field skills with GIS, GPS, and related technologies.
- Working knowledge of silviculture in the Boreal forest region.

### **COMPENSATION, BENEFITS & PERKS:**

Compensation will be determined based on the experience of the candidate. Similar to all positions with Haliburton Forest & Wild Life Reserve and its subsidiaries, recreational access to the 100,000 acres of private land owned and managed by Haliburton Forest & Wild Life Reserve.

### **HOW TO APPLY:**

Interested applicants should submit a resume and cover letter via email to [hr@haliburtonforest.com](mailto:hr@haliburtonforest.com) by September 30, 2021.