



Anti-Discrimination Statement

Approved by Council December 16, 2021

The OPFA has a responsibility to promote equity and to try to address, prevent and eliminate racism and discrimination within the OPFA and uphold these principles in dealings with external partners, vendors, and stakeholders. The Ontario Human Rights Code is the law in Ontario that prohibits discrimination in certain areas such as services and self-governing professions. The OPFA works hard to ensure compliance with the Ontario Human Rights Code at all times. In addition, the values and code of ethics of the OPFA commit the organization to create and promote a strong culture of inclusivity, and a respectful and safe environment for its employees, registrants, and people of Ontario. The OPFA will ensure that its policies, programs, and processes are in alignment with these commitments.