



Stewardship and Planning Forester

Hearst Forest Management Inc. (HFMI) is recruiting for a Forester position based out of Hearst Ontario. We are seeking an enthusiastic individual passionate about forestry, sustainability and the implementation of technological solutions for improved operational and environmental outcomes. Hearst Forest Management Inc. offers a rewarding work environment with competitive wages and benefit package.

What You Will Do

- Assist with field work: Gather and compile technical information for HFMI's programs and projects from the field and other analytical work as required;
- Design and supervise forest condition surveys, assessments as well as the collection and analysis of data that relates to the eFRI, harvest quality and product recovery;
- Contribute to initiatives in business innovation and problem solving with new imagery and LiDAR product application and data management and implementation across all programs;
- Provide technical leadership in forestry analytics and information management for FMPs, AWS and AR, including FRI and silvicultural records while offering a full range of analysis options.
- Ensure accurate and complete wood supply projections that are easily accessed, summarized and analyzed for the overlapping licensees.
- Engage with Indigenous and non-Indigenous communities, LCC, government agencies and key stakeholders inclusively to achieve the Company's mandate;
- Coordinate with colleagues for forest certification on the Hearst Forest;
- Ensure effective record keeping, monitoring and use of analytical tools and resources;
- Work in an office as well as harvesting and silviculture environment that will include travel to remote operations and time spent out in the woods with established safety regulations and requirements;
- Contribute to a team environment focused on safety, quality, and production;
- Conduct work in a timely and professional manner with attention to forest sustainability, consistently with HFMI's mission and mandate; and
- All other duties assigned.



HEARST FOREST MANAGEMENT INC.

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Our ideal candidate has the following qualification and skills:

- Be registered or be eligible to be registered as an RPF with the Ontario Professional Foresters Association;
- Have an understanding of Boreal Forest ecology as well as for the regulatory requirements under Ontario's CFSA and associated manuals and guides;
- Have the ability to work under pressure under challenging timelines as well as weather and terrain conditions from time to time;
- Communicate effectively verbally and in writing;
- Work collaboratively in a team environment with a strong work ethic;
- Knowledgeable and experienced in a range of forestry related software, GIS and Microsoft Office Suite;
- A valid driver's license and safe driving record; and
- The Hearst Forest is located in a predominantly French and Oji-Cree community setting, bilingualism or willingness to learn is an asset.

About Our Company

Hearst Forest Management Inc. (HFMI) is the Sustainable Forest License holder for the Hearst Forest Management Unit – a land mass of 1,231,707 hectares. As a forest management company, we provide long-term forest management planning services supported by a team of forestry professionals dedicated to community, forest health and productivity, now and into the future.

Our work is conducted in compliance with all requirements under the Crown Forest Sustainability Act and the Sustainable Forest License granted by the Ministry of Natural Resources and Forestry. The Hearst Forest is FSC Certified under the National Forest Management Standard and our organization strives to meet the highest standards of sustainability.

To Apply

Please email your application to d_larose@hearstforest.com by September 29, 2023

Please include your resume and cover letter in one pdf document. Reference your name and position title in the subject line.

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted. HFMI is an Equal Opportunity Employer committed to building a dedicated and diverse team. We believe that diverse backgrounds and unique perspectives make us stronger and all qualified applicants will receive consideration for employment.