
Registered Professional Forester (Silviculture)

Employment Type: Full Time

Location: Remote

Flash Forest is a reforestation company that uses aerial mapping software, drone technology, automation, ecological science, and a lot of passion to reforest post-wildfire areas at a rapid pace. We accelerate the rate of reforestation worldwide. Instead of humans on the ground, we transfer the hard labour to drones. Living in the age of technology, we can effectively harness this to restore entire ecosystems, scaling the global quest for carbon neutrality. Flash Forest is here to tip the scales in the global ecological crisis.

With the primary location in Mississauga we are excited to have you as part of our team as we expand to the world. This role is based in **Ontario**. The position will be mostly remote, but you may be required to travel for periods of time.

Your Contribution

You are a passionate and independently motivated individual with several years of experience in your field who is driven toward contributing to efforts to mitigate climate change. You thrive in a fast paced, team-oriented environment and are interested in collaborating with experienced professionals with backgrounds spanning sustainability, biology, plant science, and engineering. You are an excellent communicator with strong interpersonal skills and an ability to adapt to a rapidly changing work environment.

As a Silviculture Forester, you will report to our Chief Operating Officer You will work on planning and development of new drone reforestation projects, develop site plans and planting prescriptions, sometimes participate in fieldwork and monitoring assessments and create permit applications for reforestation projects. You are required to occasionally travel as part of your responsibilities.

Flash Forest is a growing and dynamic company and, as such, you will be expected to complete any other duties that are assigned to you. All employees at Flash Forest are required to remain flexible in the types of work they undertake. This offer assumes that type of flexibility.

Role & Responsibility

You will be working with the Silviculture and Plant Science Team to develop new reforestation projects. Tasks include:

- Conduct field work, including site reconnaissance, layout, seedling assessments
- Write site plans and planting prescriptions
- Draft Special Use Permit (SUP) Applications

- Monitor forest restoration projects
- Develop new reforestation projects
- Reporting, record keeping, and communicating with project stakeholders
- Assist members of the Biological Research & Development Team and other Flash Forest staff on an as-needed basis
- Support a consistent, timely, and aggressive cone and seed collection strategy, which ensures seed inventory matches scaling plans.
- Manage and work closely with your direct reports on the forestry team

Competencies & Qualifications

- Registered Professional Forester with the OPFA
- Registration with the AAFMP or OIFQ an asset **but not required**
- Bachelor's degree in Forestry, Natural Science, Engineering, or a related field
- Willingness to work across Canada
- Strong interpersonal and communication skills required; you will be working closely with various teams and individuals.
- The ability to manage multiple projects at once
- Experience in a start-up or fast-paced work environment is an asset **but not required**
- Image interpretation / remote sensing experience is an asset **but not required**

What We Value

IMPACT - We started Flash Forest with the goal of offsetting enough carbon emissions to have a significant and measurable impact on climate change within the next decade.

QUALITY - We work closely with plant scientists and forestry experts and will use multispectral mapping UAV technology to select ideal planting sites and provide valuable follow-up data on ecosystem health.

INCLUSIVITY - We want everyone to have a way of personally contributing to a large-scale environmental solution through an organization they can trust.

COOPERATION - We are committed to partnering with local groups, agencies, scientists, and individuals of all types to share knowledge and resources for the best reforestation solutions.

Flash Forest is an equal opportunity employer that values diversity, inclusion and fairness. We encourage applications from all backgrounds and experiences, treating everyone with respect, and offering equal opportunities for advancement and growth. Join our team and get involved with a culture that celebrates uniqueness and embraces collaboration!

Applications may be emailed to jobs@flashforest.ca. Only those selected for an interview will be contacted. We thank you for your interest!