



Regional Woodlands Operations Manager, Timmins or Nairn Center, Ontario

When you join our team as a **Regional Woodlands Operations Manager**, you will be responsible for managing a multi disciplinary woodlands operations team focused on all aspects of forest management operations designed to safely and sustainably supply logs to various wood manufacturing facilities across Northeast Ontario. This role reports directly to our General Manager, Forestry – Eastern Operations, and can either be based in Timmins or Elk Lake, Ontario.

What You'll Do

- Oversee, manage and hold accountable the Timmins and Elk Lake Woodlands operations team in achieving their objectives.
- Support a multi disciplinary team accessing, harvesting and delivering approx 1.5million m3 to various wood manufacturing facilities across Northeast Ontario.
- Ensure that Woodlands operations are being carried out safely, legally, and efficiently and adhering to all regulatory requirements.
- Prepare, submit and manage operating budgets and capital expenditures in order to achieve determined performance indicators.
- Exercise your leadership to put in place winning conditions to develop and maintain a work environment that promotes collaboration and mobilization of employees and external partners.
- Exercise your leadership to promote the sharing of information and communication within teams, strengthen commitment, autonomy and accountability.
- Ensure the management, supervision and professional development of your team members in order to enhance the level of skills and expertise offered.
- Play a key role in organizational changes, planning, hiring, and integrating new staff.
- Be able to deal with regulatory authorities and ensure Company compliance.

What You Offer

- 10+ years' experience in all aspects of forest operations such as service contract negotiations in line with road construction, harvesting and log haul related operations.
- The desire and appetite to support your team daily on the front lines
- Education in forestry or forest management, or equivalent experience.
- Valid Ontario Driver's license.

- Working knowledge of forestry regulations (Crown Forest Sustainability Act) and OH&S Act & Regulations.
- Experience in health and safety, operations analysis, and continuous improvement.
- Must be available to work flexible schedules to meet the operational needs.
- Demonstrate inspiring leadership.
- Commitment to high safety and environmental standards.
- Ability to meet changing priorities in a fast-paced environment and meet deadlines.
- Excellent interpersonal skills, including the ability to negotiate and solve problems.

Who We Are

Interfor is a growth-oriented forest products company, operating in all major forest products markets across North America. We offer one of the most diverse lines of wood products to customers around the globe, produced in safety-focused, world-class facilities. We strengthen and contribute to the local economies, build value for our employees and customers, and operate with world-leading sustainable forest management practices. We are proud to produce sustainable building materials that contribute to a healthy and sustainable future. Check out www.interfor.com to learn more about our approach to sustainability.

Interfor is one of the largest forest products companies in the world and we're growing in exciting directions. Come be a part of our success! #StartHereGoFar

What We Offer

Interfor builds value for our employees by providing a career where they can contribute, grow, and prosper. We offer a competitive salary, based both on what you bring to the role and benchmarked to market conditions. You'll also get a competitive benefits package including:

- Extended Health & Dental, which includes Vision Care
 - Short Term Disability Insurance
 - Long Term Disability Insurance
 - Group Life and AD&D Insurance
 - Optional (Employee Paid) Group Life Insurance
- RRSP Matching Plan
- Participation in our Employee Share Purchase Plan (ESPP)
- Participation in our Short-Term Incentive Plan (STIP)
- Paid Vacation
- Employee Assistance Program

We want you to grow your career with Interfor. With our industry leading training programs and track record of promoting from within, you'll have plenty of opportunities to 'Start Here. Go Far.' Check out our Employee Development Programs to learn more at www.interfor.com/careers.

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted. All applicants offered a position must successfully complete a pre-employment drug test and background check. Interfor is an Equal Opportunity Employer building a capable, committed, diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual identity, gender, national origin, protected veteran status, or disability.

Apply online at <https://interfor.com/career/woodlands-operations-superintendent/>

Or send your resume by email to Ashley Cavener at ashley.cavener@interfor.com